

**Setting up of Institute
Management Committees (IMCs)
in Industrial Training Institutes
(ITIs) in Gujarat.....**

**GOVERNMENT RESOLUTION
Labour & Employment Department,
Government of Gujarat
No. TLM-122002-GOI-5-R(2)
Dated 19/4/ 2002**

**Read: 1. GR No. TLM-122000-2014-R(2), Dated 13.3.2002
2. DET Letter No. .CTS/CH-10/2002/ 53 Dated 26.3.2002
3. DGE&T Letter No. . DGET-6/1/2002-CD, Dt. 21.2.2002**

Adequate availability of skilled workforce is the pre-requisite for industrial development of the State and therefore, till date 129 Industrial Training Institutes (ITIs) having more than 54,400 seating capacity have been set up by the State Government for achieving following objectives:

- ✓ ***To ensure a steady flow of skilled workers in different trades for the industry***
- ✓ ***To raise the quality & quantity of industrial production by systematic training of workers***
- ✓ ***To reduce unemployment amongst the educated youth by equipping them for suitable industrial employment.***

2. During last 40 years of planned economic development with State through its public sector performing the role of major investor in the economy as well as employer of the trained work force, these objectives have been achieved to a large extent. However, since the beginning of globalization and liberalization of the country's economy during the last decade State's role as a major investor in public sector and also the employer of trained work force has consistently diminished as Industries, both in public and private sector, are facing stiff competition from within as well as outside. Consequently, technological modernization and adoption of other efficient methods and practices of production have become inevitable and now industries require workers with better skills as well as multi-skilled workers so as to become globally competitive.

3. In view of changed circumstances there is a widely shared perception in favour of improving the quality of training being imparted at these ITIs. As mentioned above, Industries are an important stake holder in the improvement in the quality of training at ITI as they are directly associated, albeit at a later stage, both in the skill development through Apprentice Training Scheme and also are the principal employers to the skilled workforce so trained. Other important stake holders include the trainers, trainees, government. In order to achieve substantial improvement in the quality and delivery of training at ITI, involvement of all the stake holders in the administration of ITI has become essential. In this regard, Government of India through Ministry of Labour is also considering introduction of Centrally Sponsored Scheme for upgradation of training infrastructure in 100 ITIs during 10th Plan. GOI has also contemplated grant of financial resources to those ITIs which fulfill following conditions:

Action to be initiated for grant of autonomy to the ITI concerned.

On confirmation from the State to have established tie-ups with industry and formation of the Institute Managing Committees.

No central assistance will be provided towards salaries of the staff concerned.

New and modern courses will be conducted as per demand from industry. Multi-skilling/ modular approach will be gradually adopted to suit the requirement of the industry.

4. State government has also reviewed the status of training imparted by ITIs and vide Labour & Employment Department's GR No.TLM/122000/2014/R(2),C Dated 13.3.2002 it has decided to set up an a autonomous council for looking after Vocational Training in the State viz. Gujarat Council of Vocational Training (**GCVT**). This Council has also been registered on 20.3.2002 under Public Trust Act, 1950 and Society Registration Act, 1860. Rule 50 of the Rules and Regulations of the Council provides for setting up of Institute Management Committee (**IMC**) at the ITI level. It has been envisaged that IMC would function within the frame work of Rules and Regulations as approved by executive

Committee of GCVT. Roles and responsibilities of IMC have also been laid down and those are as following :-

- **IMC may undertake projects / consultancy work from industry may receive grants, donations, assistance or contribution from State or Central Govt. or from any individual and may deploy it for the development of ITI in conformity with the objectives of the Council.**
- **will arrange vocational guidance, introductory seminar, etc.**
- **will work for helping passed out trainees for placement,**
- **will work for faculty and staff development,**
- **may constitute trade Advisory Committee for improvement in effectiveness and relevance for a particular trade group,**
- **will arrange industrial training for students and faculty,**
- **will work on curriculum revamping,**
- **will device suitable equipment maintenance system,**
- **will work for development and production of teaching software,**
- **will advise institute regarding capital equipment, requirement and its specification,**
- **will formulate rules for providing consultancy/project work of industry with the approval of the Council,**
- **will perform such other functions as entrusted to it by the Council or the Government.**

5. Now, as mentioned in the proposal under reference by the Director of Employment & Training (DET), State government would also be required make some contribution to the concerned ITI under the aforesaid Centrally Sponsored Scheme and in case it is decided to administer the scheme through GCVT, already an autonomous body and its subordinate creation like IMC then IMC would be managing and administering government property and resources invested in the concerned ITI in certain manner. Therefore, DET has proposed that State government should also constitute the body of IMC.

6. After having carefully considered the proposal of DET and other relevant issues such as government's continuing liability to meet with the recurring

expenses from the plan/ non-plan budgetary grants such as staff salary and other routine administrative expenses, the State Government has decided to approve the constitution of the body of IMC which includes the representatives of all the stake holders of the vocational training programme subject to the following conditions:

- 1. to 4. Representatives of reputed industries of the area of ITI from amongst whom one shall be the President of the IMC to be appointed by the State Government.**
- 5. Representative of the reputed industry's Association.**
- 6. Representative of GCVT.**
- 7. Principal of the concerned I.T.I. (Member Secretary)**
- 8. Representative of the Training Staff of the concerned ITI to be nominated by DET.**
- 9. Representative of Trainees to be nominated by DET.**
- 10. District Employment Officer of the concerned District.**

CONDITIONS:

- (a) There shall be a separate bank account of IMC which shall be jointly operated by the President and the Member Secretary of IMC in the manner as decided by GCVT.
- (b) All the grants and contributions made available by Central Govt. or State Govt. to the concerned IMC shall be routed through GCVT. These contributions by the state government , amongst other things, would include grants for purchase and maintenance of capital equipments/ machinery, civil works, purchase of raw material, tool kits, shop outfits etc.
- (c) As laid down in the Memorandum of Association and Rules and Regulations of GCVT, IMC shall always function under the control of GCVT and in addition to the roles and responsibilities already laid down in the Memorandum & Articles of Association of GCVT,
- (d) IMC shall also perform such other functions and duties as assigned by GCVT or the State Government.

This Resolution has been issued with the concurrence of Finance Department on the file.

By order and in the name of Governor of Gujarat,

sd/-

A M Kadri

Deputy Secretary to Government
Labour and Employment Department
Government of Gujarat

Copy for information to :

1. Personal Secretary to Minister of Labour, Gujarat, Sachivalaya, Gandhinagar.
2. Personal Secretary to State Minister of Labour, Gujarat, Sachivalaya, Gandhinagar.
3. DGE&T, Government of India, Ministry of Labour, Shram Shakti Bhavan, New Delhi.
4. Principal Secretary, Finance Department Sachivalaya, Gandhinagar.
5. Accountant General, Rajkot/Ahmedabad.
6. Pay and Account, Ahmedabad/Gandhinagar.
7. Director of Employment and Training, Gandhinagar.
8. Personal Secretary to Principal Secretary, Labour and Employment Sachivalaya, Gandhinagar.
9. Select File.